

# ALLIANCE CHRONICLES

## SPECIAL EDITION ON DAVOS 2025



### A BOLD BEGINNING - LAUNCH OF THE ALLIANCE FOR GLOBAL GOOD - GENDER EQUITY AND EQUALITY



**2024 A SNAPSHOT** | Shaping Global Discourse, Designing Programs and Policies to Achieve Women's Equality and Equity

- Policy Levers**: Research Reports, Policy Briefs, Policy Impact
- National Events**: Launch of Report - Gendered Approach for assessment of gender budgeting in India, Launch of India - Australia Women's Leadership Forum, Launch of Policy Brief for Formulating a strategy for care economy, Linking of white paper on Women Leadership in corporate India
- Good Practices Shared**: Review through the Best Practice bulletin board on website
- Outreach Numbers**: 4500+ Participants, 21 Events, Industry outreach - 21 Member-based companies with a cumulative of 12000+ members
- Sectors of Focus**: Energy, STEMMBAI, Agriculture, Health
- Global Exchange of Ideas**: Participating in International forums, We Lead Lounge, WEF, Engagement with UN Women, Task Force on Women, Gender, and Innovation, Gender Equality in Business, India - Africa Summit
- Skilling of Women**: Launch of the SPIC program - enabling women in STEM, Launch of Women Farmers Collective to support women in the informal sector, Leadership training of government sector change leaders, Cluster mentorship program aimed at empowering women entrepreneurs

In 2024, the We-Lead Lounge made its impactful debut on the Davos Promenade, dedicated to advancing global commitments toward women's leadership. Inspired by the enthusiasm and discourse at Davos, Mrs. Smriti Zubin Irani, then Minister of Women & Child Development, Government of India, announced the launch of the Alliance for Global Good - Gender Equity and Equality on the sidelines of the World Economic Forum 2024.

Anchored by the CII Centre for Women Leadership, with support from the Gates Foundation and World Economic Forum (WEF) as a network partner, the Alliance has driven transformational action, impacting:

- 12,000+ industry members
- 5,000+ global delegates engaged in discussions on inclusion
- 1 million+ women reached through skilling initiatives

### STRENGTHENING THE GLOBAL FOOTPRINTS - NEW PARTNERSHIPS

At Davos 2025, the Alliance made significant global strides by announcing two major collaborations aimed at expanding its global footprint

**Commonwealth Secretariat Partnership** | The Commonwealth

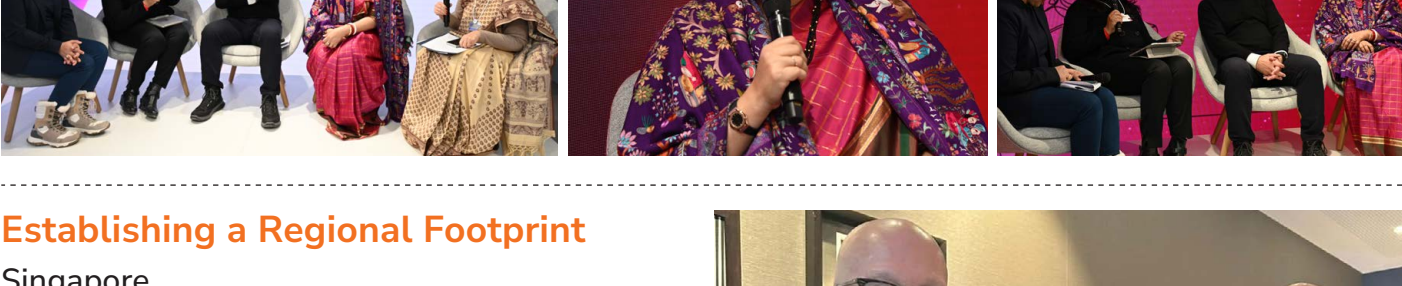
- REACH**: 56 Commonwealth nations (including 21 African & 8 Asian countries)
- FOCUS**: Advancing education, skills development, and economic inclusion
- Fostering women's entrepreneurship and sustainable economic opportunities

WATCH HERE

**Partnership with USISPF** | US-INDIA STRATEGIC PARTNERSHIP FORUM

Empowering Women in Energy, Industry & Manufacturing

- REACH**: Women in Climate and Energy within South Asia
- FOCUS**: Developing training programs for South Asian women in carbon audits & credit verification
- Creating pathways for women's leadership in traditional energy sectors



### Establishing a Regional Footprint

**Singapore**

Meeting with H.E. Tharman Shanmugaratnam, President of Singapore, during the 'A New Asian Renaissance' session, organised by the Philanthropy Asia Alliance (PAA) to underscore the power of global collaboration, knowledge-sharing, and joint investments in advancing inclusive growth, with women's empowerment positioned as a cornerstone of progress.

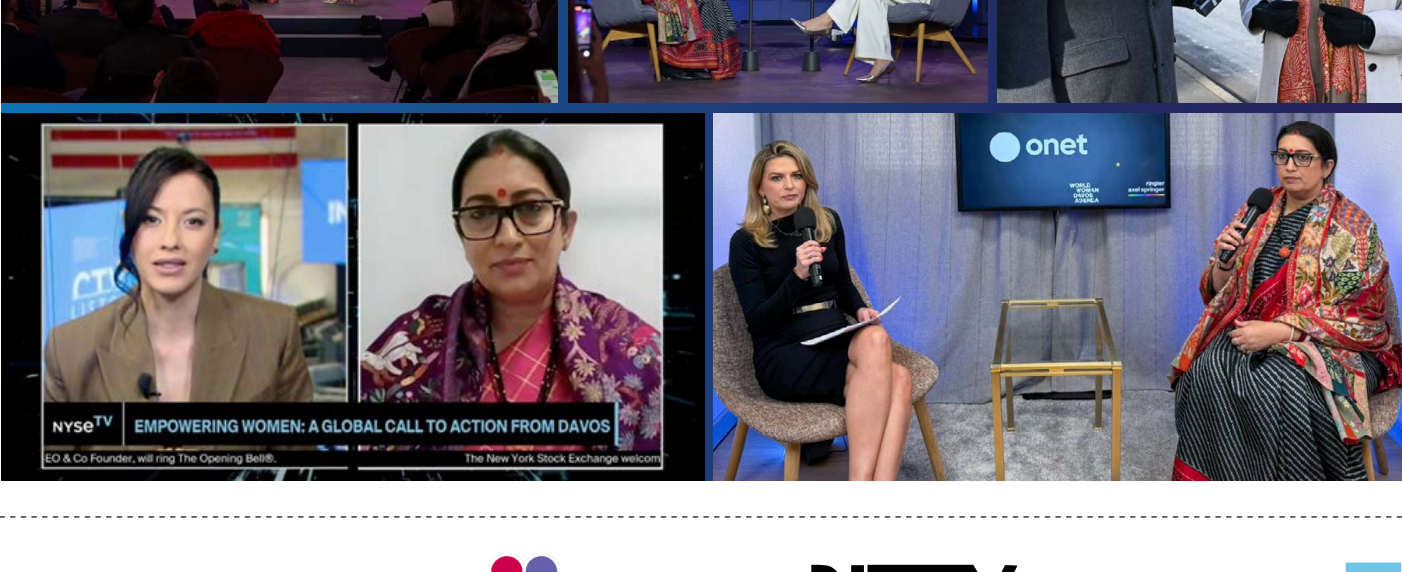
Had insightful exchange of ideas on leveraging philanthropy for transformative change with LIM Seok Hui, CEO of Philanthropy Asia Alliance, with the conversation focusing on the immense potential of collaborative frameworks in addressing challenges in women's health, education, and enterprise. We explored how philanthropic investments can complement global efforts to create sustainable and equitable solutions, directly aligning with the objectives of the Alliance for Global Good - advancing gender equity and equality.

**South Africa**

**B20 SOUTH AFRICA 2025**

Met with Ms. Phuthi Mahanyele-Dabengwa, CEO Naspers and discussed promoting digital transformation as a means to ensuring women empowerment and growth during the G20 presidency of South Africa.

### AMPLIFYING THE GENDER CONVERSATIONS @ DAVOS 2025



Building on its strong foundation, the Alliance for Global Good returned to Davos in 2025, accelerating its momentum with dynamic discussions on critical issues shaping the future of women's leadership.

WATCH HERE

### WeLead Lounge

Meeting with Mr N Chandrasekaran, Chairman Tata Groups. He expressed his support for strengthening leadership efforts to establish the economic case for greater inclusion of women in the workforce.

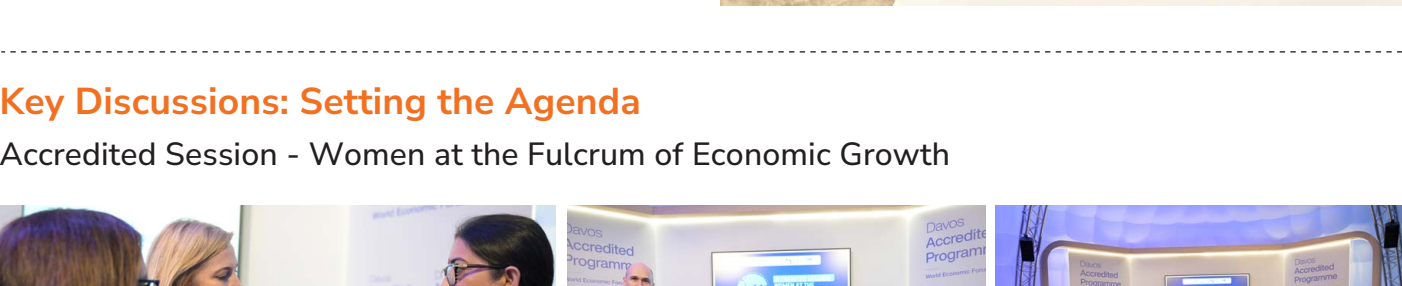
Hon'ble CM of Andhra Pradesh, Shri N Chandrababu Naidu, visited the WeLead Lounge and expressed his appreciation for the economic inclusion of women. His vision of supporting initiatives that empower women economically aligns with the goal of the Alliance for Global Good - Gender Equity and Equality - a world where every woman contributes to the economy.



### Gates Foundation

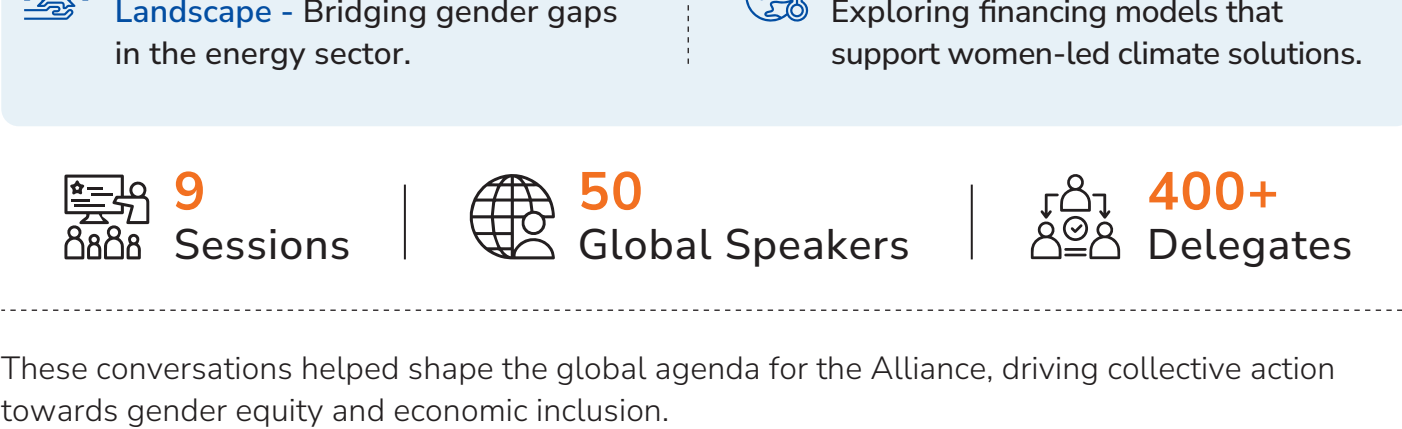
Meeting with Bill Gates to discuss the advancement of Alliances for Global Good - Gender Equity and Equality and the role of gender equity at the heart of future innovations.

Meeting with Mr Borge Brende, President and CEO of the World Economic Forum, for a compelling discussion on the achievements of the Alliance for Global Good and its critical partnerships. The support of world leaders will be instrumental as we work to implement these partnerships and drive meaningful, systemic change.



### Key Discussions: Setting the Agenda

Accredited Session - Women at the Fulcrum of Economic Growth

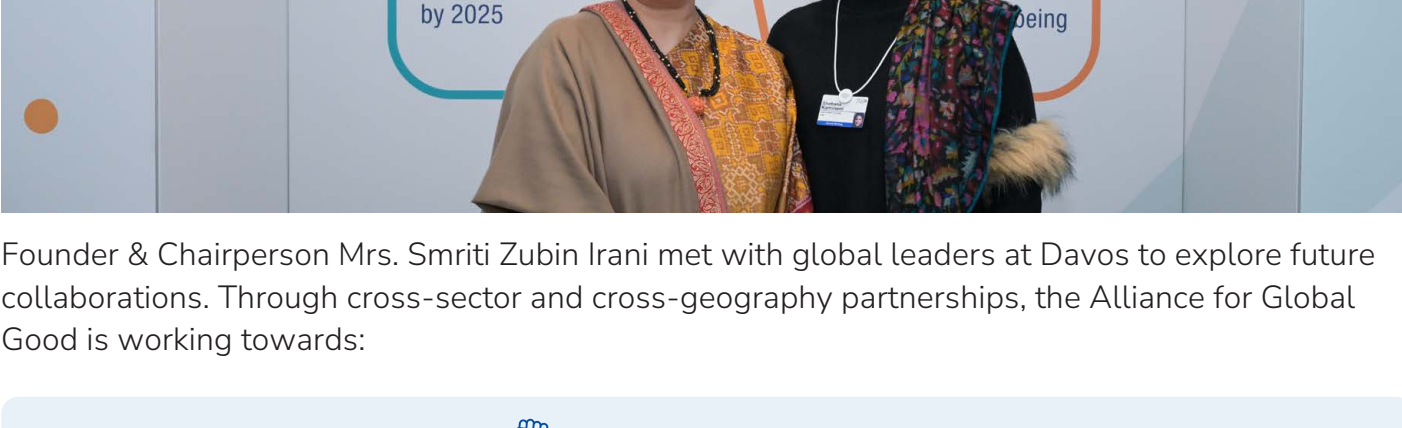


- The Future of Work** - How remote jobs and the gig economy are empowering women.
- The Next Frontier** - Technology, ethics, and the power of skilling.
- Digital Health for Women** - Expanding access to tech-driven healthcare solutions.
- Women Transforming the Energy Landscape** - Bridging gender gaps in the energy sector.
- Women, Climate & Capital** - Exploring financing models that support women-led climate solutions.

9 Sessions | 50 Global Speakers | 400+ Delegates

These conversations helped shape the agenda for the Alliance, driving collective action toward gender equity and economic inclusion.

### THE ROAD AHEAD - EXPLORING NEW COLLABORATIONS



Founder & Chairperson Mrs. Smriti Zubin Irani met with global leaders at Davos to explore future collaborations. Through cross-sector and cross-geography partnerships, the Alliance for Global Good is working towards:

- Shaping Global Discourse** - Designing programs, policies, and frameworks to close gender gaps.
- Empowering Women & Girls** - Ensuring equal opportunities in a rapidly evolving economic & climatic landscape.
- Strengthening Stakeholder Networks** - Bringing together companies, governments, and civil society for collective action.

Join the Movement

We extend our gratitude to our partners and collaborators who have been exploring partnerships that promoted gendered outcomes across the world.

- Supporting Companies & Collaboration Opportunities**
- Temasek Trust and the Philanthropy Asia Alliance
  - AeroFarms
  - Y Analytics
  - Gavi- The Vaccine Alliance
  - Regeneron India
  - Capgemini
  - Salesforce
  - School of Medicine, Mount Sinai
  - Time Magazine
  - Mastercard
  - Schneider Electric
  - Kearney
  - NatureMetrics
  - Prusis and Naspers